

# centre for autism services alberta's strategic plan: 2013-2018



**vision:** individuals with autism spectrum disorder reach their full potential

**mission:** Our mission is to provide comprehensive and innovative supports and services to those affected by Autism Spectrum Disorder.

## core values

*Core values provide criteria by which to assess critical decisions.*

- We value access to supports, services and resources across the full autism spectrum and lifespan
- We embrace person-centered and family-centered practices
- We value meaningful participation of all individuals in every aspect of society
- We believe in the right to individual choice and self-determination
- We value collaboration with all stakeholders
- We are dedicated to continuous quality improvement
- We value accountability and transparency
- We engage in open and honest communication

## key directions

1. Deliver services across the lifespan.
2. a) Continue building quality programs and services.  
b) Continue to attract and retain quality staff.
3. Build an operational model that supports self-determination and independence.

## performance indicators

- Programming meets or exceeds accredited standards
- Stakeholder engagement (external and internal) is optimized
- Percentage of funding from unrestricted sources is increased
- Increased diversity of programs and supports for each life stage

## strategies

1. Programs and services meet the unique needs of each stage of life:
  - a) Access diverse funding to support lifespan programming
  - b) Build strong relationship with government
2. Continue to build and grow a high quality program and service delivery:
  - a) Cultivate a culture of self-reflective practice, professional development and lifelong learning
  - b) Continuous improvement
  - c) Increase opportunities to participate and engage in applied research
3. Develop transitional supports to enable successful community inclusion and maximize autonomy:
  - a) Encourage independence for clients, building individual, family and community capacity
  - b) Increase connections with other organizations, providers, and community