

STRATEGIC PLAN 2019-2024



VISION

Individuals with autism spectrum disorder lead meaningful, engaged lives.

MISSION

To provide comprehensive and innovative supports and services to those affected by autism spectrum disorder.

CORE VALUES

Core values provide direction by which to assess critical decisions

- We value access to supports, services and resources across the full autism spectrum and lifespan
- We embrace person-centered and family-centered practices
- We value meaningful participation of all individuals in every aspect of society
- We believe in the right to individual choice and self-determination
- We value collaboration with all stakeholders
- We are dedicated to continuous quality improvement
- We value accountability and transparency
- We engage in open and honest communication

KEY DIRECTIONS

1. Deliver services across the spectrum and lifespan

STRATEGY: Increase availability of services and supports across the spectrum and lifespan.

PERFORMANCE INDICATOR: Increased involvement in Centre programming of people who represent the full spectrum of autism and lifespan.

2. Create access to services that are inclusive of and responsive to diversity

STRATEGY: Increase stakeholders' awareness and acceptance of diversity | Increase collaboration with under-represented communities.

PERFORMANCE INDICATOR: Services reflect the diversity of and within the ASD community.

3. Strengthen quality assurance

STRATEGY: Quality assurance framework applied to all Centre activities.

PERFORMANCE INDICATOR: Programming meets or exceeds accreditation standards | Create a psychologically healthy workplace.

4. Build an operational model that supports self-determination and independence

STRATEGY: Increase training and mentoring of stakeholders | Create opportunities to collaborate and involve self-advocates in decision making | Increase research partnerships on self-determination.

PERFORMANCE INDICATOR: Ability to hear and capture participant's voice in plans.

5. Address the need for appropriate physical space(s) to support the ongoing growth of the organization

STRATEGY: Space committee formed | Develop terms of reference | Engage with external expertise to help guide the process.

PERFORMANCE INDICATOR: Appropriate and achievable plan is in place that meets the needs of the organization.

